

Information package: Fitter Supervisor

Applications close midnight, Sunday 20 April 2025

Fitter Supervisor

Riverina Water is seeking a Fitter Supervisor to supervise the fitting team and implement maintenance programmes and responses to achieve optimal reliability and performance of Council's mechanical equipment. Provide technical advice, leadership and support in implementing and undertaking maintenance and construction fitting services across Riverina Water to meet water production and quality standards.

What's in it for you?

- Newly created position- opportunity to make a positive impact and lead a collaborative and high performing team
- \$100,244-\$112,825 + 17% superannuation – 5.5% above the required contribution
- 76 hours, 9-day fortnight – What will you do with 26 long weekends a year?
- Achieve within a supportive environment with a strong focus on employee professional development and wellbeing.

How can you apply?

See our careers page for all the information you need to apply [rwcc.nsw.gov.au/jobs](https://www.rwcc.nsw.gov.au/jobs)

To chat about this opportunity, please contact Renier van Zyl via email rvanzyl@rwcc.nsw.gov.au or phone 0429 901 890

To be considered for this position you must currently have the right to work in Australia.

Applications will be accepted until **midnight Sunday 20 April 2025**.

Riverina Water is an EEO employer. We promote an inclusive workplace and encourage applicants who reflect diversity of gender, culture, experience, and skills.

Fitter Supervisor

Thank you for your interest in this position.

Please review the information available and should you have questions or wish to discuss the position, please contact me.

The position

As the Fitter Supervisor, you will be responsible for leading and managing the team of Fitters to ensure the implementation of maintenance programmes and responses to achieve optimal reliability and performance of Council's mechanical equipment.

Qualifications and skills required

Applicants are expected to address the selection criteria when applying for this position.

It is expected that applicants address the key selection criteria and can demonstrate their competencies and relevant experiences.

Remuneration and benefits

Riverina Water enjoys a favourable reputation as a satisfying and rewarding workplace, demonstrated by a relatively low staff turnover. The Hammond Avenue site is the location of practical and modern workplaces including the administration, workshops, works depot, store and main filtration plant. All buildings and vehicles are smoke-free workplaces, and staff welfare through work health and safety and other provisions is a priority.

The commencing salary for this position is \$100,244 to \$112,825. In addition, we contribute 5.5% additional superannuation (17% superannuation for current financial year), and employees may salary sacrifice or make personal (non-tax deductible) contributions for additional super.

Our working conditions include a 76 hour, 9-day fortnight, with opportunities for professional development and access to long service leave after five years. Additional purchased leave options are also available.

I would welcome the opportunity to discuss this exciting opportunity with you and look forward to your application. I can be contacted via rvanzyl@rwcc.nsw.gov.au or 0429 901 890

Regards,

Renier van Zyl
Operations Engineer

Position description

FITTER SUPERVISOR

POSITION TITLE:	Fitter Supervisor	Date created: August 2024
REPORTS TO:	Operations Engineer	Created by: J Ip
NUMBER OF DIRECT REPORTS:	2	Reviewed: Annually
DIRECTORATE:	Operations	Approved by: A Crakanthorp

Purpose of Position

Supervise the fitting team and implement maintenance programmes and responses to achieve optimal reliability and performance of Council's mechanical equipment. Provide technical advice, leadership and support in implementing and undertaking maintenance and construction fitting services across Riverina Water to meet water production and quality standards.

Key Responsibilities

1. Provide supervision, coordination and leadership to the fitting team by allocating work, monitoring output and ensuring work is undertaken safely and efficiently to relevant standards.
2. Lead the implementation of Riverina Water's asset management strategies for mechanical and water treatment equipment including work order and asset information management utilising Council's computerised maintenance management system.
3. Manage the fitting department's documentation including manuals, operating procedures, software and programmes and asset records.
4. Provide project management of the design, manufacture, installation and commissioning of fitting projects to meet budget, timelines and agreed outcomes.
5. Engage and oversee contractors to ensure designs, standards and workmanship meets required quality standards.
6. Manage the professional development of the fitting team to ensure staff are trained to meet technological advances.
7. Participate as a fitting team member to undertake maintenance work including maintaining and updating pump maintenance records, repair/replacement of pumps, and other mechanical water treatment plant and equipment ensure equipment is serviced according to agreed standards, including chemical dosing systems.
8. Participate as a fitting team member to undertake pump and pipework fitting redesign and maintenance work by removal of pumps from particular locations, conducting pump overhauls in workshop and replacing them in the field to meet specification, quality and time requirements.
9. Collaborate with and provide recommendations and guidance to other departments to plan work and resolve difficulties to meet work program and annual maintenance schedule, including assisting in preparation of project budgets.
10. Provide regular progress and budgeting reports to the Operations Engineer, engineers and managers as required.

11. Ensure safety in the workplace by undertaking and reviewing risk assessments, by always insisting on correct and safe procedures, by ensuring all machinery is maintained and safe, by diligent preparation, and by using and requiring to be used, appropriate personal protection and safety equipment.
12. Develop and review safe working procedures and practices, and participate in safety programmes by leading team discussion, by safety training, and by constant awareness of the safety of team members, contractors, and site visitors.
13. Know and initiate emergency procedures where needed, participate in incident or accident investigations, and support rehabilitation and return to work programmes.
14. Actively contribute to the creation of a higher performance culture where accountability, innovation, change and excellence in service delivery are valued.

SELECTION CRITERIA

Note: Applicants are expected to address the selection criteria when applying for this position.

Essential
Relevant trade qualifications and experience, including: <ul style="list-style-type: none"> • Mechanical (ie. Fitter Turner/Machinist) Trade Certificate AQF 3
Demonstrated ability, as a Fitter Supervisor, to lead and influence an experienced team to achieve operational quality, budget, timeframes, and performance requirements, including: <ul style="list-style-type: none"> • Supervisor Certificate IV (or Equivalent)
Demonstrated experience in leading a small multi-skilled functional team developing high performance and positive workplace culture.
Demonstrated experience implementing planned and preventative asset maintenance principles utilising computerised maintenance management systems.
Demonstrated experience and understanding of workplace health and safety requirements and commitment
Desirable
Experience working in a similar work environment i.e. local government or water industry experience.
Project Management qualifications and/or demonstrated abilities.
Experience participating in the development of asset maintenance programs to enhance asset reliability.
Certificates and qualifications relevant to the position – confined spaces, asbestos etc.

Riverina Water overview

History

Southern Riverina Water County Council was incorporated in 1938 to make reticulated water available to towns and villages in the Shires of Lockhart, Kyeamba, Mitchell and part of Culcairn Shire. The remaining part of Culcairn Shire and the Shires of Urana and Holbrook were subsequently added, as was the Municipality of Wagga Wagga in 1945. In 1981 Kyeamba and Mitchell Shire areas were included in Wagga Wagga City area.

Water supply infrastructure was established with the Murrumbidgee River at Wagga Wagga the principal water source, and a network of treatment, pumping, storage and pipework installations.

From 1942 to 1995 Southern Riverina was also responsible for distribution of electricity in the area. The formation of the larger electricity distributors in 1995 precipitated a review of water supply administration, resulting in the decision to form a new County Council for water supply in the former Southern Riverina area. Riverina Water County Council was gazetted on 2nd May 1997.

The County District covers an area of approximately 15,500 square kilometres and contains a population of approximately 67,000 people. An estimated 60,000 people are provided with water through some 26,500 service connections. The location and development of groundwater sources has been utilised over the last thirty years, and bore water now supplies three quarters of our production.

Drinking quality water is supplied to all customers continuing a tradition of over sixty years of high service standards by a leading and innovative utility service organisation.

Infrastructure network

Riverina Water owns and operates the water supply infrastructure from the natural source to the customer's meter.

Wagga Wagga City

Water is sourced in Wagga Wagga from:

- › Murrumbidgee River intake at 91 Hammond Avenue
- › East Wagga Wagga borefield (Koorinal Road)
- › West Wagga Wagga borefield (McNickle Road to Moorong Street)
- › North Wagga Wagga borefield (East Street)

Groundwater is sourced and chlorinated for other villages with systems operating at Collingullie, Oura, Woomargama and Humula.

A small quantity of water is purchased from Goldenfields Water County Council, to supply customers near to their trunk main between Gumly Gumly and Juneee.

The township and rural network also serve a number of rural customers adjacent to the trunk mains, and in the general areas of Pleasant Hills, Brucedale, Euberta and Currawarna.

Structure

Riverina Water County Council is a Council under the Local Government Act 1993, responsible for the construction, operation, and maintenance of water supply to the Local Government Areas of Wagga Wagga City, Federation, Greater Hume and Lockhart Shires.

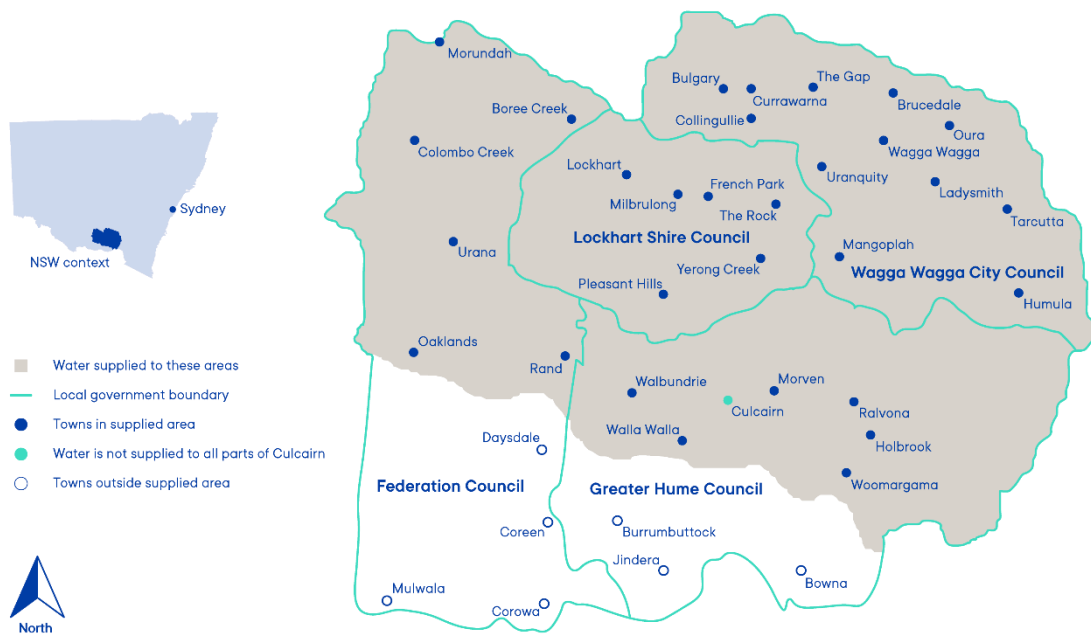
Riverina Water has nine elected members, five from Wagga Wagga City, two from Greater Hume Shire Council and one from Federation Council and Lockhart Shire.

You can meet Riverina Water's Executive Leadership Team on our website.

Information on our function, activities etc can be found at rwcc.nsw.gov.au.



Riverina Water supply area



Organisational Structure

